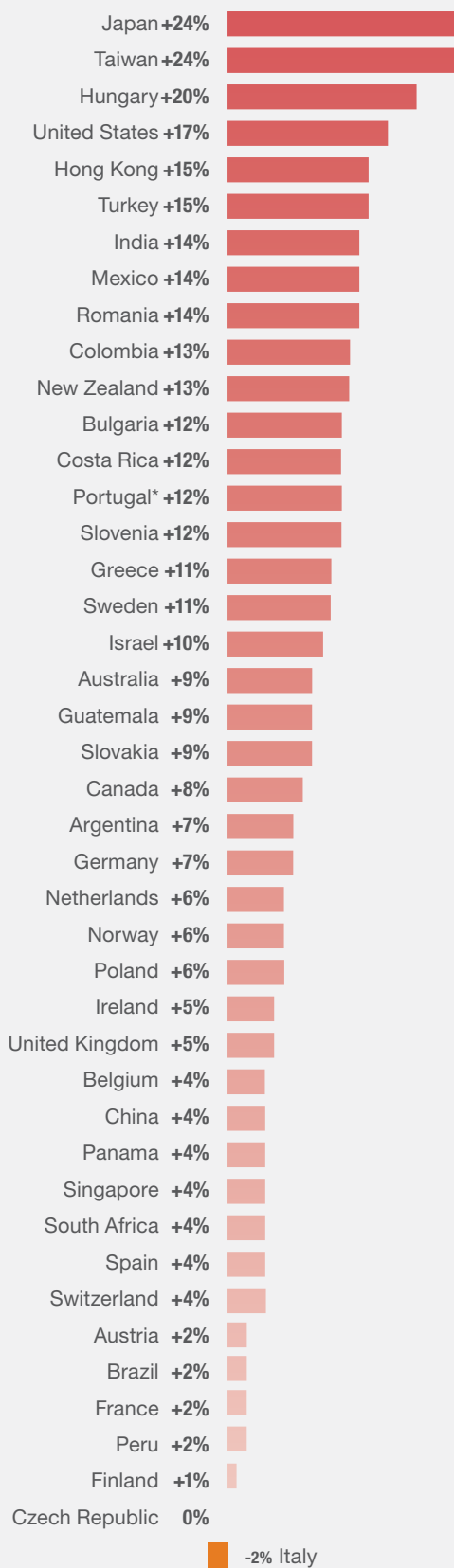


WHERE are hiring plans strongest? are hiring plans weakest?

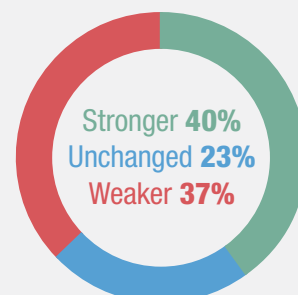
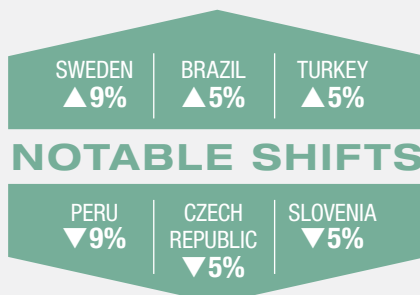
Net Employment Outlooks



*Indicates unadjusted data

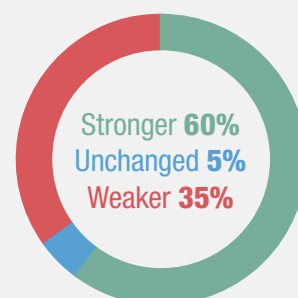
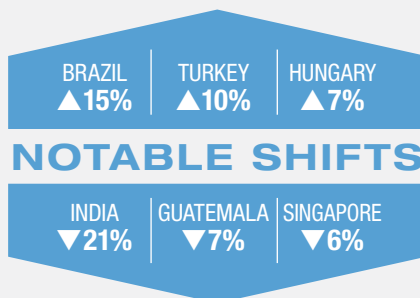
How are employer hiring plans changing?

QUARTER-OVER-QUARTER



Compared to 43 countries & territories surveyed for Q2 2017

YEAR-OVER-YEAR



Compared to 43 countries & territories surveyed for Q3 2016

Regional Spotlights

AMERICAS

- Staffing levels are forecast to grow in all 10 countries during 3Q 2017.
- When compared to the second quarter of 2017, Outlooks improve in six countries, decline in three and are unchanged in one.
- Similarly, when compared with a year ago at this time, hiring plans strengthen in six countries, weaken in three, and are unchanged in one.
- The strongest hiring plans for the region are reported in the US. Employers in Brazil and Peru report the weakest. However, Brazil's forecast turns positive for the first time in more than two years.

EMEA

- Staffing levels are forecast to grow in 23 of the 25 countries in the EMEA region in the July-September quarter, while Czech employers anticipate flat hiring activity, and Italian employers expect a slight decline in payrolls.
- When compared with the previous quarter, hiring prospects improve in nine of the 25 countries and decline in 10. When compared with 3Q 2016, hiring plans strengthen in 15 countries but decline in 10.
- The strongest hiring intentions in the region are forecast by employers in Hungary, Turkey and Romania, while the weakest outlooks are reported in Italy and the Czech Republic.

ASIA PACIFIC

- Payrolls are expected to increase in all eight Asia Pacific countries and territories during the coming quarter.
- When compared with the previous quarter, stronger hiring prospects are reported in two countries/territories, weaken in three and are unchanged in three others.
- Year-over-year, hiring intentions improve in five countries/territories, decline in two and remain unchanged in one.
- The strongest hiring intentions for 3Q 2017 are reported in Japan and Taiwan, while employers in China and Singapore report the weakest.